



Dempo Sports Club Anti-Racism Policy

The Club condemns racism in any form, either on or off the pitch. The Club aims to create and maintain a working and healthy environment free from racial harassment and abuse. Everyone connected with the Club has a responsibility to prevent racial harassment or abuse.

1. A racist incident is defined by the Club as any incident that is perceived to be racist by the victim, or any other person.
2. Racial harassment is defined by the Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnic background, color, nationality, language or cultural background - and is considered to be unwanted, unacceptable and offensive to the person.
3. Proven racial harassment or abuse will lead to action being taken against Officials, Players or Spectators and will be reported to the police and may result in a life ban from the Club. The Club will give their full support to the police in any criminal actions.
4. All employees have a responsibility to make it clear that such behavior by anyone connected with the Club is unacceptable.
5. Supporters will also be informed on a regular basis that racist taunts and abusive or threatening behavior will not be tolerated by the Club and will be encouraged to condemn and report such behavior.
6. Players suffering racist abuse are encouraged to report it to referees on the field of play and the Secretary or President of the Club.
7. Players and Administrators are reminded that racist attack (such as name calling) on the field of play is a red card offence.
8. Players or Officials who are found to be engaging in racist abuse or harassment will face having their registration cancelled and also a possibility of a life ban from all future activities of the club.
9. Any supporters (home or visiting) engaged in racism will be detained by stewards and referred to the police and may be arrested. Season ticket holders detained for such a reason, face having their season ticket revoked and all spectators detained in this way face a life ban from the stadium

Football provides us with a unique opportunity to show unity between people of different origins. Racism in football is a problem that we have a responsibility to eradicate out from our society.